BECOMING A CLIMATE ACTION CORPS FELLOW

Agenda

• What is the California Climate Action Corps?
• What is CivicSpark’s role in the Climate Action Corps?
• What to Expect as a Fellow
• Q&A
Turning State Attention Toward Climate

**CLIMATE:**
- Reduce GHGs, increase community resilience, enhance recovery efforts
- Enhance climate resilience

**EQUITY:**
- Create benefits IN frontline communities
- Create benefits FOR frontline communities

**AN ETHIC OF SERVICE**
- Create an opportunity for service
- Employ Californians in pathways for ‘high-road’ jobs

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Mission Statement

Empower Californians to take meaningful action to serve and help protect our most vulnerable communities against the harshest impacts of climate change.
CALIFORNIA CLIMATE ACTION CORPS:
Meeting and Engaging Californians Where They Are

California Climate Action Corps Pilot Service Program
What is it

- 7.5 month service fellowship
- Fellows are embedded with host partners
- Projects focus on
  - Realizing Climate Impacts
  - Mobilizing Community Engagement
- State level engagement and support
- Pilot is focused on 5 Pilot Cities
  - Fresno, Stockton, Redlands, San Jose, Los Angeles

Focus Areas

<table>
<thead>
<tr>
<th>YEAR 1</th>
<th>YEAR 2</th>
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<tr>
<td>URBAN / FOREST TREES</td>
<td>SOLAR ROOFTOPS</td>
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<td>RECOVER-ABLE FOOD WASTE</td>
<td>WATER EFFICIENCY</td>
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<td>HOME HARDENING</td>
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State Support and Engagement

- The voice and reach of the Governor’s Office
- Community and statewide connections
- A platform to share and celebrate successes

Fellowship Implementation
What is CivicSpark

• California AmeriCorps program
  – Addresses emerging environmental & social equity challenges through public sector capacity building

• Proven Track record
  – Almost 400 CivicSpark Fellows provided more than 650,000 hours of service to over 250 public agencies through 600+ projects.

• Strong Alumni Outcomes
  – 83% of alumni are in a relevant career path and 69% report that CivicSpark had a significant impact on their lives and careers

What is the Fellow Experience?

• Service Projects
• Volunteer Engagement
• Professional Development
• Changes due to COVID
• Qualifications, benefits, and timeline
Service Projects

• Elements
  – Focus on vulnerabilities
  – Climate benefits
  – Community engagement / volunteerism
  – Capacity building

• Steps
  – Gap Assessments to refine / align project scope
  – Implementation of project
  – Transition of knowledge

Professional Development

• Project implementation experience
• Structured trainings and engagement activities
• Professional development support
• Networking locally and statewide
Adapting to COVID-19

• Overall
  – Focused on having an impactful program even when remote

• Project Activities
  – Some projects will be “on-site” or have field components.
  – Some will be mostly or fully remote.

• Day-to-Day Support
  – Identifying virtual and indirect ways to support Fellows and Host Partners

• Training
  – Developing more virtual systems and strategies

Is Climate Action Corps Right For Me?

• What Climate Action Corps is:
  – A great opportunity to build skill sets
  – An entry point into the climate field,
  – A chance to make a lasting community impact

• What it is NOT:
  – An internship or temporary job
Fellow Qualifications

- **AmeriCorps Requirements**
  - Be a citizen, national, or lawful permanent resident of the US
  - Ability to pass state and national criminal background check and National Sex Offender Public Registry checks

- **Climate Action Corps Requirements**
  - A 2 or 4-year degree (i.e. AA, BA/BS)
  - Commitment to 7.5 months, 1,200+ hours
  - Capability to work in a professional setting
  - Strong communication and teamwork skills

- **Strongly preferred**
  - A degree in a related field
  - One year of relevant experience
  - Past service experience (e.g., volunteering, community service, etc.)
  - Experience with, or training in, outreach, facilitation and/or education
  - Be local to community you’re serving in

Fellow Benefits

- $14,000 Living Allowance
- $4,336.50 Segal Education Award
- Forbearance and interest payments on qualifying student loans
- SNAP/Food Stamps (if eligible)
- Childcare Assistance
Timeline

• September 24, 2020: Fellow Application opens
• October 23, 2020: Deadline for Fellow Applications
• October 1 - November 1: Fellow interviews
• November 1 – January 1: Fellow matching
• January 11, 2021: Service begins
• August 27, 2021: Service ends

Learn more at:
civicspark.lgc.org/join-civicspark/ccacfellow

QUESTION AND ANSWER